

Carbon Reduction Plan

Supplier name: FHI360UK LTD

Company Registration Number: 08578185

Published date: February 2023

Commitment to achieving Net Zero

FHI360UK LTD is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. This Carbon Footprint Plan (CRP) is the baseline year September 2021 – September 2022.

Baseline Year: 2022	
The following Scope 3 Emissions were measured:	
<ul style="list-style-type: none">● Business Travel● Transportation & Distribution (Downstream)● Transportation & Distribution (Upstream)● Employee Commuting● Operational Waste	
Additional Details relating to the Baseline Emissions calculations: FHI360UK LTD had no Scope 1 or Scope 2 emissions to report on during this baseline year.	
FHI360UK LTD did not have any company owned vehicles. Due to measurement boundaries and type of working space, FHI360UK LTD did not have access to granular electricity and gas use. All available data has been included within Scope 3 homeworking data.	
FHI360UK LTD do not buy or sell products and therefore have no available transportation & distribution data (both upstream & downstream)	
Baseline year emissions: 149.759	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 tco2e
Scope 2	0 tco2e
Scope 3	148.759 tco2e
Total Emissions	148.759 tco2e

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 tco2e
Scope 2	0 tco2e
Scope 3	148.759 tco2e
Total Emissions	148.759 tco2e

This equates to a Carbon Intensity per employee of **21.251 tCO₂e** based upon **7** employees during the measurement period.

Emissions reduction targets

FHI360UK LTD is committed to achieving Net Zero by 2035.

There are no existing carbon emission reduction targets against which to report progress.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

COMPLETED REDUCTION INITIATIVES		
Activity	Complete Date	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2022	1,2,3

Future Carbon Reduction Plans

Future Carbon reduction measures planned to 2030:

REDUCTION PLANS				
Activity No.	Activity	Target Date	tCO ₂ e Reduction %	Scope
1	Action training and guidance to support internal growth and guidance initially for core members of the workforce (senior management to be involved) Certified Carbon Literacy training supports behaviour changes, breaking down barriers and challenges and questions the why.	2024	5-15% (Per Individual)	1,2,3
2	Develop a holistic travel plan for business travel and commuting, aligning with the environmental aspect of any Travel Policy implemented. Set internal targets and monitor progress year on year. Aim for reduced emission preference and active travel. Air travel and car use within commuting to be prioritised. Encourage car sharing and active travel first. Explore EV options for workforce or incentives.	2026	20%	3

Based upon the above completed and planned initiatives, it is projected that carbon emissions will decrease over the next five years from the current normalised measurement of **148.759** tCO₂e to **96.698** tCO₂e by 2026. This is a reduction of **34.99%**

Declaration and Sign Off

This Carbon Reduction Plan has been completed, with the assistance of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

This Carbon Reduction Plan has been reviewed and approved by FHI360UK LTD Executive Team.

Signed on behalf of FHI360UK LTD:

Steve Brady

Name **Stephen Brady**
Position **Managing Director**

Date: **6th March 2023**

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>